



## A Career Opportunity

At UNICEF, we work tirelessly to ensure children survive, wherever children's lives are at risk. As part of the UN, we are active in more countries and have saved more children's lives than any other humanitarian organization.

By embarking on an ambitious campaign, we will reach every child, even those in the most remote and hard-to-reach places with the essentials that every child and every family needs to survive. Because no child is too far.

Consider joining us as our:

### Data Integration Developer

(Permanent; Full-time; based in Toronto)

Reporting to the Manager, Business Intelligence, the Data Integration Developer is responsible for ensuring UNICEF Canada has access to high quality Business Intelligence data to drive revenue growth and enhance supporter engagement. This is achieved through a range of data integration and data management functions, as well as bringing data in and out of our Raiser's Edge (RE) constituent relationship management (CRM) system.

The responsibilities of the position will include:

#### *Designing and implementing data integration solutions (50%)*

- Understanding the business needs of data stakeholders to support new Business Intelligence projects to meet changing business/technical requirements.
- Implementing new or enhanced processes using SQL, SSIS and C#/VBA coding.
- Developing and carrying out testing plans for all new and enhanced processes.

#### *Overseeing, maintaining and troubleshooting all existing data integration solutions (35%)*

- Automate 2-way data integration between Raiser's Edge and our Engaging Networks online fundraising platform.
- Ensure business processes preserve data integrity to meet business goals.
- Daily fundraising data imports into Raiser's Edge through ImportOmatic.
- Import and export processes to integrate data with fundraising vendors.



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*User support (5%)*

- Provide support to the gift processing team on existing data integration, data entry and import processes.
- Provide training to gift processing team on how to run data integration, data entry and import processes.

*Developing and maintaining documentation on all data integration processes (5%)*

*Maintaining the SQL Server applications and provide DBA-type support (5%)*

The ideal candidate will have:

- A University Degree, College Diploma or equivalent professional training in a relevant field.
- A minimum of 2-3 years' relevant work experience developing and maintaining data integration processes with:
  - ImportOmatic
  - SSIS
  - SQL
- A minimum of 2-3 years' experience with software development and coding tools:
  - VBA
  - C#
- A minimum of 2-3 years' experience with SQL Server:
  - Performing complex data querying
  - Troubleshooting database issues
  - Carrying out DBA tasks
- Experience using and supporting BlackBaud Raiser's Edge or equivalent constituent relationship management (CRM) database.
- Experience with managing data in a not-for-profit organization.
- Experience with data management on the Engaging Networks platform (an asset).
- An understanding of fundraising activities and best practices (an asset).
- Accuracy and attention to detail.
- The ability to work independently and with tight deadlines.
- Excellent problem solving skills.

For consideration, please submit your resume and cover letter to [careers@unicef.ca](mailto:careers@unicef.ca) by **February 3, 2018**. Please attach your cover letter (including salary expectations) and resume as one document and reference **"Data Integration Developer"** clearly in the subject heading.

UNICEF Canada sincerely thanks all applicants for their expressed interest in this opportunity, however, only those selected for an interview will be contacted.



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Consistent with our Child Protection Policy, the successful candidate must receive clearance by a police background check, including the vulnerable sector screen.

UNICEF Canada is an inclusive workplace and is committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the position.



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